



### Ashfield Football Club and Ashfield Football Academy

# UNACCEPTABLE CONDUCT POLICY STATEMENT

Ashfield Football Club and Ashfield Football Academy is fully committed to making participation in the club's activities as a player, spectator, official or in any other capacity a pleasant and fulfilling experience. To ensure this, the club has defined unacceptable behaviours which will not be tolerated during matches (home or away) training, club events or activities associated with the club. All types of violent, offensive, or disorderly conduct are unacceptable.

The following examples are not all-inclusive and are provided for guidance.

### **Violent Conduct**

Violent conduct includes any actual, attempted or threatened violence towards persons or property.

#### Offensive Behaviour

Offensive behaviour includes any actions that are designed to, or negligently results in, distress to others. This includes:

- Use of foul or abusive language (verbal or written)
- Discriminatory behaviours based on a person's religion, gender, colour, ethnicity, sexual orientation, or disability.

### **Disorderly Conduct**

Disorderly conduct includes any actions not considered to be violent or offensive, but which result in discomfort to anyone participating in the club's activities. This can include intoxication, aggression or confrontation resulting in distress to others.

## The Club's Responsibility

Ashfield Football Club and Ashfield Football Academy will not tolerate any unacceptable behaviour. Anyone who witnesses or is affected by unacceptable behaviour should report this to any club official. Club officials (individually or collectively) have authority to deal immediately to stop or mitigate unacceptable behaviour. All such instances must be referred to the clubs Executive Committee.

Unacceptable behaviour by players or officials of the club will be addressed by the club's disciplinary procedures or referred directly to the governing body for further action. Unacceptable behaviour by spectators / parents may result in a warning or a ban from attending matches or training either temporarily or permanently.





Extreme behaviour should be referred to the police.

Ashfield Football Club and Ashfield Football Academy Executive Committee